This standard Vivid training module is intended for private passenger type (non-commercial) vehicle drivers only. It provides basic information on safe driving. Although no particular training regimen is required by an OSHA standard, employees should receive information and training on safe operating and driving practices for motor vehicles of which they operate in the course of employment.

In addition to the general overview, drivers of company vehicles should receive, at a minimum, training on:

- Conditions (physical and weather-related) that may be anticipated for areas in which they operate
- Company policies on care, use and maintenance/repair of vehicles
- Accident reporting requirements
- Reinforcement of defensive driving techniques

The General Duty Clause requires an employer to “provide employment and a place of employment which are free from recognized hazards”. Employee training, appropriate to recognized workplace hazards, is anticipated to be a part of a facility’s overall safety and health program.

Frequency: Training should be provided to affected employees:
- Upon initial assignment of work
- When recognized hazards change, or new hazards are introduced into the workplace
- When new or modified processes, procedures, and/or equipment are introduced into the workplace
- Following vehicular accidents in which the employee was involved
GENERAL OVERVIEW OF BEST PRACTICES

There is currently no OSHA regulation for driver safety. Best practices guidelines suggest that a company establish written driver safety policies/procedures that address:

- Driver’s license background checks
- Use of seatbelts
- Acceptable operating conditions and use of vehicles (i.e. speed, construction zones, hours of use, etc.)
- Safety equipment supplied with vehicles
- Safe driving practices and use of vehicle safety features
- Care, use, and maintenance of vehicles
- Drug and alcohol use, when operating vehicles
- Discipline for improper use of vehicles
- Accident reporting requirements

REFERENCE MATERIALS

Publications
NSC (National Safety Council) Defensive Driving Course Materials